



Sage 300 U.S. Payroll

Q3 2019 Release Notes

September 2019

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Product update release notes

Important! All customers who update, maintain, and use Sage 300 U.S. Payroll should read these release notes to obtain valuable information about changes to the software program and payroll legislative database.

Product update information

Product: Sage 300 U.S. Payroll

Version: Product Update Q3 2019

Software requirements

To use this product update, you must have Sage 300 U.S. Payroll 7.3, which is supported in Sage 300 2020, 2019, 2018, and 2017.

Support and resources

Sage strives to provide you with the best help and support in the industry. If you have a question, we're here to help!

- **Help and documentation:** Many answers to common questions can be found in the help and documentation included with Sage 300.
- **Sage City:** Visit <https://sagecity.na.sage.com> for blogs, tips, and guidance specific to Sage 300.
- **Customer Support:** For additional articles and resources, visit the Sage Knowledgebase at <https://support.na.sage.com> or contact Customer Support at 800-253-1372 (U.S. and Canada). Please have your Sage Customer Number handy when contacting Support.

Payroll Tax Updates

The following federal, state, and local tax changes are included in this update.

Federal Legislative Updates

There are no federal legislative updates with this release.

State and Local Legislative Updates

This section lists state and local legislative updates available with this release. If a state or locality is not listed in this section, there are currently no tax updates or product modifications for that state or locality.

Note: Sage 300 U.S. Payroll includes some system-supported State Disability Insurance (SDI) codes, which are updated automatically (for example, with rate changes) when you install product updates. To use these codes, your SDI codes must match the system-supported codes.

If you use custom tax codes to capture SDI taxes, note the following:

- If your codes match the system-supported tax codes, you should review the tax code setup before processing payroll.
- If your codes do not match the system-supported tax codes, you can switch to using the system-supported codes. To do this, you must deactivate your custom tax codes, and then set up the system-supported tax codes.
- Regardless of whether or not your codes match the system-supported tax codes, you must follow your existing procedures for reporting and filing SDI taxes as custom taxes.

Information about changes to specific system-supported SDI codes is included in the sections for the related states.

Delaware

You can now submit child support payments electronically. To do so, select Delaware in the Case State field on the Generate EFT File window.

Idaho

Idaho withholding tables and instructions have been updated, effective January 1, 2019. Refer to the state publication for more details.

Kentucky

- The following local taxes have updated rates in the supported tax tables:

Code	Description	Rate	Effective Date
KY0034	Bath CO Regular IT	2%	7/1/2019
KY0054	Martin CO Regular IT	2%	7/1/2019
KY0064	Jeffersonville CT Regular IT	2%	7/1/2019
KY0071	Camargo CT Regular IT	2%	7/1/2019
KY0137	Montgomery CO Regular IT	2%	7/1/2019

- The wage base limit has been updated for the following local tax:

Code	Description	Wage Base Limit	Effective Date
KY0002	Simpson CO Regular IT	\$10,000,000	7/1/2019

Massachusetts

A new Massachusetts Paid Family and Medical Leave plan will be effective October 1, 2019.

For more information, including details about setting up deduction codes, see Sage Knowledgebase article [95277](#).

Minnesota

- Minnesota withholding tables and instructions have been updated, effective January 1, 2019. Refer to the state publication for more details.
- The new Minnesota Wage Theft law requires employers to include their phone number on employee paychecks. Refer to the state publication for more details.

New Jersey

The following local tax has an updated rate in the supported tax tables:

Code	Description	Rate	Effective Date
NJ0002	New York-New Jersey Waterfront Payroll Tax	1.8%	7/1/2019

New York

The following local tax has an updated rate in the supported tax tables:

Code	Description	Rate	Effective Date
NY0008	New York-New Jersey Waterfront Payroll Tax	1.8%	7/1/2019

Ohio

- The following local taxes have been added in the supported tax tables:

Code	Description	Rate	Effective Date
OH0996	Bridgeport VI Regular IT	1%	8/1/2019
OH0997	Etna-Reynoldsburg JEDD 1 CT Regular IT	2%	9/25/2018
OH0998	Etna-Reynoldsburg JEDD 2 CT Regular IT	2%	9/25/2018
OH0999	Etna-Reynoldsburg JEDD 3 CT Regular IT	2%	9/25/2018
OH1000	Milford JEDD VI CT Regular IT	1%	8/1/2019

- The following local taxes have updated descriptions:

Code	Description
OH0784	Etna JEDZ North CT Regular IT
OH0785	Etna JEDZ South CT Regular IT

Pennsylvania

The following local taxes have updated rates in the supported tax tables:

Code	Description	Rate	Effective Date
PA4515	Farrell CT, Farrell SD (NR) Regular IT	1%	1/1/2019
PA4865	Chester CT, Chester-Upland SD (NR) Regular IT	2%	1/1/2019
PA7053	Rankin BO, Woodland Hills SD (NR) Regular IT	1%	1/1/2019
PA7093	Philadelphia CT, Philadelphia City SD (NR) Regular IT	3.4481%	7/1/2019
PA7094	Philadelphia CT, Philadelphia City SD Regular IT	3.8712%	7/1/2019

Virginia

Virginia withholding tables and instructions have been updated, effective January 1, 2019. Refer to the state publication for more details.

West Virginia

The following local tax has been added in the supported tax tables:

Code	Description	Rate	Effective Date
WV0010	Montgomery CT Service Fee	\$52	7/1/2019

Product updates

The following product updates are included with this release.

Payroll product updates

The following new features and improvements to payroll are included with this update.

New Fields for EEO-1 Reporting

New fields are available to support requirements for EEO-1 Component 2 reporting:

- Payroll Options window:
 - Company tab:
 - **Establishment Number**
 - **NAICS Code**
- Payroll Employees window:
 - Class/Schd tab:
 - **Job Category**
 - Other tab:
 - **Ethnicity**

Notes:

- You file EEO-1 reports from **Government Reports > Federal Tax Filing**.
- To file the EEO-1 Component 2 report, you must have the most current version of Aatrix.

My Workforce Forms updates

This update does not include any new features or improvements to My Workforce Forms.

Sage Payroll Tax Forms and eFiling by Aatrix

Sage Payroll Tax Forms and eFiling by Aatrix is a feature included with Sage 300. This functionality provides updated reports and forms at no cost and enables you to fill out and file tax forms electronically for a fee.

To begin using tax forms with Sage Payroll Tax Forms and eFiling by Aatrix, open one of the tax forms available in **Payroll > Government Reports > Federal Tax Filing** or **State Tax Filing**. You will be prompted to register your organization with Sage Payroll Tax Forms and eFiling by Aatrix. After registering, you have the option to enroll your company (or companies) in the eFiling service.

For a detailed overview and a price structure of the Sage Payroll Tax Forms and eFiling by Aatrix options, visit our website here:

<https://partner.aatrix.com/partners/sage300>

Quarterly Wage on Disk(ette)

If you use Sage 300 U.S. Payroll, note that tax filing for Puerto Rico is not currently supported by Sage Payroll Tax Forms and eFiling by Aatrix. To produce State Unemployment Tax (SUTA) quarterly wage reports for Puerto Rico, use the Quarterly Wage on Disk(ette) feature.

For more information, see the following Knowledgebase articles at <https://support.na.sage.com>:

- [Knowledgebase article 32877](#) - Producing Quarterly Wage Reports on Disk(ette) or Hard Disk
- [Knowledgebase article 32876](#) - State-Specific Information for Quarterly Wage on Disk(ette)
- [Knowledgebase article 32880](#) - Entering Employee Supplemental Information

Product update installation instructions

Follow the instructions in this section to install, apply, and verify this Product Update.

Before you start:

- Back up your data.
- Make sure all users have exited the program.
- Verify your service pack or product update level. To verify what service pack or product update you have installed, click the **System Information** option on the **Help** menu in Sage 300.

Installing the product update

To install the product update:

1. Right-click the Product Update file to Run as Administrator (or make sure you have administrator rights to run the installation) and launch the installation program.
2. On the Welcome window, click **Next** to continue to the Software License Agreement window.
3. Select the features to install. Click **Next**, then **Install**.
4. On the Setup Complete window, click **Finish** to finish the installation.

Activating the tax update

To activate the tax update:

1. Start Sage 300.
2. In the **Administrative Services** folder, select **Data Activation**.
3. Select the current tax update, and then click **Activate**.
4. If you are prompted to convert a previous payroll tax update to the current version, click **Proceed**.

After you complete installation and activation, and after you have made any adjustments described in this document, you can resume processing payroll.

Verifying the product update

After the update is complete, you can confirm that the update was installed successfully by selecting **Help > System Information**. The tax update version will be listed with a product update number.

Updating the local tax repository and rates

This section applies only if you use local tax codes in U.S. Payroll.

To update the local tax repository and rates:

1. After the Product Update is complete, log in to Sage 300.
2. On the Local and Other Custom Taxes window, click the **Install Repository** button to update all of the local tax rates in the system.
3. When you receive the prompt "Install Repository completed. Do you want to continue updating company level local tax records with information from the local repository?":
 - Click **Yes** to automatically update the company rates for all local taxes, or
 - Click **No** if you prefer to select each local tax individually and click the Update button for each one in order to apply the rate changes. This gives you the opportunity to validate rates before and after the changes.

Note: If you click **No**, you will be required to manually update each employee-level tax. This can be done for all employees at once by tax from **U.S. Payroll > Update Taxes**, or by individual employee from **Employee Payroll > Taxes**.

4. If you click **Yes**, after the process completes a message displays: "Updating company level local tax records completed. Do you want to continue updating employee local tax records from the local tax repository?".
 - Click **Yes** to automatically update the employee-level rates for all local taxes, or
 - Click **No** if you want to select each employee or use the Update Taxes tax, then update each tax or employee individually.

Important! This process requires security permissions in Sage 300 to access all employees. Otherwise you may not receive the prompts as described above and employee rates will not be updated.